

At Shepton Mallet Community Infants' School & Nursery we have a commitment to equalities, ensuring everyone is valued and respected and that individual differences are recognised. We are committed to ensuring equality of education and opportunity for all our pupils, for their parents/carers, for staff and for all those receiving services from the school, irrespective of their gender, disability, ethnic background or other characteristics. We teach children to respect each other whatever their background or culture and that any form of discrimination and victimisation is wrong. We believe that diversity is a strength – for our school, its community and Britain as a whole – and we will work proactively to address inequality and foster positive attitudes to diversity so that all those who learn, teach and visit here are respected and valued. All staff aim to create an environment that promotes peace, respect and valuing of others whilst no forms of bullying or harassment will be tolerated.

Equality Targets:

- We will aim to reduce the attainment gap between children with SEND and those who do not have SEND
- We will aim to support EAL children with enhancement of their use of the English language so that they can use improved vocabulary across all areas of learning.

November 2021